



## LIBERTY COUNTY ROAD DEPARTMENT

P.O Box 459 Chester, MT 59522 406.759.8888 [road@libertycountymt.gov](mailto:road@libertycountymt.gov)

### HEAVY EQUIPMENT OPERATOR/LABORER - JOB DESCRIPTION

#### Fundamental Job Duties:

- Knowledge of basic hand-tools associated with Road Department maintenance and general knowledge of maintenance and repair of Road Department vehicles and equipment.
- Knowledge of equipment operation, capabilities and their limitations such as: Motor Graders, Dozers, Backhoes, Skidsteer and attachments, Loaders, Semi-tractor, Tandem Trucks, Water Tenders, Tractors, Mowers, Snow plows, Spray Pickups, Trailers, Tractor Implements or Attachments, Rock Rake, Rock Picker, Pickup Trucks, and UTV's.
- Performs skilled work and uses sound judgment, in the operation of heavy truck and specialized equipment.
- Quality performance of all work as assigned.
- Takes initiative to perform oil changes, greasing, service records, and other service related work of county equipment.
- Installation of culverts and road signs and other Road Department safety devices.
- Assist in keeping entire shop clean and safe for good working conditions.
- Employees will be expected to respond at any time, in a dependable manner to any or all kinds of county road and shop work at the discretion of the Road Supervisor.
- Reports to work in proper working attire, ready to perform assigned duties.
- Performs repairs and maintenance in a timely manner.
- Keeps daily records when asked for on specific projects.
- Deals courteously with the public.
- Observes work hours and demonstrates punctuality.



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- Knowledge of properly securing loads, loading and unloading of heavy equipment
- Stockyard maintenance
- Airport snow removal "on call" for winter months
- Snow removal from all county owned property for any operating days of business when required.
- General building maintenance of county owned buildings.
- Knowledge of chemicals and applying chemical for road side weed suppression.
- In event of a situation or emergency in the county "non-road related" may be called upon at any time to assist.

### Education:

- Knowledge of traffic and vehicle laws, safety rules and regulations.
- Ability to follow oral and written instructions from Road Supervisor.
- Must possess a valid, State of Montana Drivers' License, and have the ability to obtain a State of Montana Class A CDL with air brake and tanker endorsement within 3 months of date of hire.
- This position is subject to the Liberty County drug and alcohol testing policy

### Physical Demands:

Must be able to perform strenuous physical activity in lifting, carrying and/or operating tools, equipment, and material listed below:

- Road mix, sand, gravel, grease, oil, signs, posts, culverts, guard-rails, guard-rail posts, concrete, air wrenches, air tools, chain saws, weed eaters.
- Lifting up to 100 pounds and over
- Removal and replacement of flat tires on equipment and trucks with lug wrench and cheater bar



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- Installing chains, lifting and pounding post driver
- Digging holes, tamping of soil around sign posts, using spud-bars, hand shovel duties
- Climbing into and off of trucks or machinery, proper use of ladders in signing and working on buildings
- Over head work while performing maintenance on all equipment
- Extended periods of standing while performing flagging duties